

Quality and Environmental Policy

UniFor manufactures and sells furniture and accessories for office environments.

To operate in this market, the company aims to:

- Manufacture products that satisfy client needs, including statutory and regulatory requirements.
- Reduce the environmental impact of products and production processes, promoting the rational use of resources.
- Pursue the economic targets desired and necessary to the growth of the company.
- Develop new products that will become market benchmarks in terms of esthetics, functionality, technological innovation, quality, and efficiency of productive processes.

UniFor believes that a responsible economic strategy that addresses the environmental issues resulting from its activities is essential for its success and for the satisfaction of its customers.

UniFor believes that constantly improving its environmental performance will lead to commercial and economic advantages, while at the same time satisfy expectations of environmental protection of the local context in which it operates.

UniFor's policy is to continuously improve its environmental performance, minimizing, where technically possible and economically viable, any negative impact of its activities on the environment.

UniFor intends to reach its goals through the following actions:

- Adopt, implement, and maintain a Quality and Environmental Management System, in accordance with UNI EN ISO 9001 and UNI EN ISO 14001 in their most current versions.
- Ensure that its activities are carried out in accordance with current legislation and codes of practice agreements, committing to keeping all employees informed and updated.
- Implement a system of traceability of certified materials during all processing phases up to the finished product.
- Define and verify the achievement of measurable and adequate objectives, including actions defined as result of risk and opportunity assessments, decided periodically during Management Review, and making resources available for their achievement.
- Ensure, by means of effective monitoring and measurement, the availability of the necessary data for the continuous improvement of the company's processes, environmental aspects, and products, in relation to the prefixed objectives, to a reasonable consideration of the expectations of interested parties, to the present policy, and to the requirements of applicable regulations and the adopted standards.
- Engage and assist in the growth of the company's suppliers so as to be able to rely on their active and precious collaboration in research activities and in the application of the best technologies.
- Assist in the growth of the company's personnel, an irreplaceable resource, by increasing competence in relation to their skills and aspirations, in particular by promoting a culture of safety and environmental responsibility.
- Implement all reasonable efforts in terms of organization, operations and technology to prevent air, water and soil pollution;
- Minimize the consumption of energy, water and materials and the production of waste, encouraging recovery and recycling where possible; Establish environmental objectives and targets, integrated with plant management and improvement programs;
- Ensure that the Quality and Environmental Policy outlined here and its Management System are understood, implemented and maintained at all organizational levels, and that the system is supported by regularly scheduled training programs;
- Ensure that this document is known about and made available internally and to all interested parties.

This Quality and Environmental Policy of UNIFOR will be:

Reviewed periodically by the Management to verify its adequacy;
Distributed, by appropriate means, to reach company personnel at every level of the organization.

Turate, December 2017